Book XVII.

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CALVARY CHURCH
Germantown,
Philadelphia, Pennsylvania

CALVARY CHURCH, Germantown, Philadelphia, Pennsylvania

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The buildings used by the congregation of Calvary Church are located on the southwest corner of Pulaski Avenue and Manheim Street in residential Germantown. The attractive gothic gray-stone church building seats approximately 500 persons and is in excellent condition. The attached stone parish house contains facilities for church school and parish functions on two floors and in the basement. This building has had renovations and improvements in recent years, and is in good condition. The stone rectory is separate from but close to the church and is a three-story 17-room residence that was recently renovated and is in excellent condition. Insurance coverage on all buildings is reported to be 90% of value.

Calvary Church has existed as a congregation since 1858. The first building on the present church location served until 1891 when it was removed and the present church edifice was erected in 1893. The history of this congregation has been dotted with well known names in the life of the church.

THE CHURCH NEIGHBORHOOD

That portion of Philadelphia known as Germantown is located in the lower portion of the northwest arm of the city. It is a very old and historic portion of Philadelphia, and at the present time is undergoig ethnic and economic changes. Many old homes are either being remodeled into multi-family units or are being replaced by apartment buildings. There are row-houses, commercial enterprises, and single residences mixed together.

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The United States Census Bureau has divided the entire City of Philadelphia into small geographical units called census tracts which are used for enumeration purposes. Calvary Church is located in Census Tract 59-B. The General Division of Research and Field Study has arbitrarily assigned this census tract and five adjacent ones to be a "parish study area". In the following discussion there will be several charts giving characteristics of the population in the various six census tracts.

In 1960 the population of the parish study area was 25,552 persons. Although the total population of the City of Philadelphia increased 41,000 persons, or 2.1%, from 1960 to 1963, there is no information available on an individual census tract basis. Figures used in this Study, unless otherwise noted, will be those of the 1960 census.

Children under 15 years of age represented approximately 20% of the total population, except in Census Tract 38-C, which had about 12%. Elderly people, 65 years of age and over, comprised 8% to 25% of the population, figures which indicate a significant number. The non-white content ranged from less than 1% to 42% in the various census tracts. At the time of the Study it was stated that the Negro population has been increasing. The following chart gives details.

CENSUS TRACT	POPULATION 1950	POPULATION 1960	% CHANGE	% 14 & UNDER	% 65 & OVER	% NON-WHITE
PH-59C	NA	5,286	---	21.1	17.9	6.8
59-A	NA	4,766	---	21.7	16.3	0.3
59-B	NA	4,852	---	20.8	15.0	4.7
59-D	NA	4,630	---	20.8	8.3	41.9
38-A	NA	4,033	---	25.1	10.7	13.9
38-C	NA	1,985	---	11.9	25.3	0.7
Totals:		25,552				12.2

The median education level of the population in the area is moderate. It varies from 8.5 years to 12.7 years. It is 9.6 years for the entire City of Philadelphia. The following chart will give the percentage of adults 25 years of age and over that have attended college or are high school graduates. It will be noted there that, except in one tract, less than 15% of these adults are college graduates.

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CENSUS TRACT	EDUCATION OF ADULTS 25 YRS. OF AGE AND OVER % H.S. Grad.	% College 1-3 Yrs.	% College Grad.	Over 25	Med. Edc.	Median Age M.	F.
PH-59C	22.8	8.7	9.0	3,582	10.8	35.5	44.5
59-A	22.8	8.4	7.5	3,145	10.5	34.8	42.5
59-B	27.2	11.6	14.3	3,298	12.1	35.7	40.5
59-D	23.9	11.5	14.4	3,189	12.0	35.7	43.9
38-A	13.2	1.8	0.9	2,475	8.5	34.1	35.2
38-C	31.0	13.7	28.2	1,593	12.7	51.8	54.9

In 1960 there were 3,118 non-whites and 52 Puerto Ricans residing in the area. These groups represented 12.2% and 0.2% respectively of the total population. Except in Census Tract 38-C, the median family income is low, ranging from $5,600.00 to $6,800.00 annually. The population was fairly stable from 1955 to 1960. This will be seen on the chart below in the percentage of families that resided in the same place during this five-year period.

CENSUS TRACT	NON-WHITE POPULATION 1950	1960	% CHANGE	P.R. 1960	Median Family Income	Res. 1960 Same as 1955 Percent
PH-59C	NA	362	---	27=0.5%	$6,368	60.2
59-A	NA	13	---	0	6,095	65.7
59-B	NA	230	---	25=0.5%	6,870	57.1
59-D	NA	1,939	---	0	5,692	50.2
38-A	NA	560	---	0	5,671	78.7
38-C	NA	14	---	0	13,220	56.3
Totals:		3,118		52=0.2% of total pop.		

At the time of the Diocesan Study there were 875 identifiable Episcopalians residing in the parish study area. This number represents 3.4% of the population, a figure just above the diocesan average of 3.2% and considerably above the national average of 1.8%.

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The 245 parish members located as living in the area constitute 28% of all Episcopalians living there and 65.3% of the mapped membership of the congregation. The following chart gives details of the Episcopal distribution.

CENSUS TRACT	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
PH-59C	5,286	128	2.4	57	44.5	15.2
59-A	4,766	87	1.8	51	58.6	13.6
59-B	4,852	197	4.1	124	62.9	33.1
59-D	4,630	203	4.4	11	5.4	2.9
38-A	4,033	33	0.8	0	----	----
38-C	1,985	227	11.4	2	0.9	0.5
Totals:	25,552	875	3.4	245	28.0	65.3

Located within the church neighborhood are two public grade schools, one parochial nursery school, five parochial grade schools, and two parochial junior-senior high schools. In addition, there are 20 other religious congregations there. Details of these schools and churches may be found on Pages K-1-3 of the Church Self-Study Form.

THE CHURCH PROGRAM

Since many aspects of the church program are commented on in detail at the end of this Study, the following will be brief.

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On an average Sunday at Calvary Church approximately 59% of the baptized membership is present for all services. This figure is higher than the 45% to 50% found in most Episcopal congregations across the nation. The reported participation of adults in the organizational life of the church is 33.1% for men and 38.7% for women. 12 parish groups gave individual reports, and these showed a broad spectrum of interests, activities, and concerns.

The rector reports making from 39 to 103 calls per week for all purposes. This includes chaplaincy work at Germantown Hospital. Lay calling is conducted by women of the parish whose primary calls are on the sick and shut-in and by some 50 canvassers who call annually for money. The Church Self-Study Form reports that further lay calling was under discussion at the time of the Study.

This congregation has a good community-oriented philosophy and is developing its program very well. In addition, the parish provides a fair degree of leadership on the convocation and diocesan level.

All parish leaders are urged to read the full Church Self-Study Form report that is reproduced following this discussion. Of particular interest will be that section on future plans as outlined on Pages K-30 and 31.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

P.H-9

Date March 23, 1964

CHURCH SELF-STUDY FORM

I. IDENTIFICATION

Church CALVARY CHURCH, GERMANTOWN

Street Manheim St.& Pulaski Ave.

City Philadelphia

County Philadelphia

Diocese Pennsylvania

Parish or Mission Parish

State Pennsylvania

What geographic area does this church serve? Primarily the area bounded on the southwest by Wissahickon Ave.; on the southeast by Roosevelt Blvd. Expressway; on the east and northeast by Germantown Ave.; and on the northwest by Chelten Ave.

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses ____ Industrial uses (3) Apartment dwellings (2)
Rooming houses ____ Single-home dwellings (1) A college ____ Military uses ____ Other institutions ____ (numbers show predominance)

B. If more than one type is checked above, please clarify:

Chiefly 1-family homes, but many apartments and some industry

C. Is the church neighborhood changing in any way? Describe:

A number of old mansions are being replaced by apartment buildings (but "row" and "semi-detached" homes predominate). Negro population has increased somewhat.

D. The following schools are located within the church neighborhood:

PUBLIC GRADE SCHOOLS	ADDRESS
Edwin H. Fitler (Grades 1-6)	Seymour and Knox Streets
Daniel L. Keyser Annex (Grades 1-3)	Coulter and Morris Streets

PUBLIC JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS
None within parish area, but area is served by Cooke Jr. High (York Rd. & Loudon St.); Roosevelt Jr.High (Washington La.& Musgrave St.); Germantown High School (Germantown Ave.& High St.); Central High School (Ogontz & Olney Aves.); and Girls' High School (Olney Ave. & Broad St.)	

PRIVATE OR PAROCHIAL NURSERY SCHOOLS	ADDRESS
Greene Street Friends School	5511 Greene Street

PRIVATE OR PAROCHIAL GRADE SCHOOLS	ADDRESS
St. Francis of Assisi	Greene & Logan Sts.
St. Catherine	433 W. Queen Lane
St. Michael of the Saints	4811 Germantown Ave.
Germantown Friends School	31 W. Coulter St.
Greene St. Friends School	5511 Greene St.

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR HIGH SCHOOLS	ADDRESS
Germantown Academy	Schoolhouse Lane & Greene St.
Germantown Friends School	31 W. Coulter St.

JUNIOR COLLEGES AND COLLEGES	ADDRESS
None	

Calvary, Germantown

E. The following churches are located within the church neighborhood:

NAME OF CHURCH AND DENOMINATION	ADDRESS
Memorial Baptist	Wayne Ave. & Queen Lane
St. Catherine Roman Catholic	44 W. Penn St.
St. Michael of the Saints R.C.	4811 Germantown Ave.
St. Francis of Assisi R. C.	Greene & Logan Sts.
Wakefield Presbyterian	Germantown Ave. & Wyneva St.
Wayne Avenue Presbyterian	5128 Wayne Ave.
Westside Presbyterian	Pulaski Ave. & Winona St.
Faith Presbyterian	5335 Pulaski Ave.
Trinity Lutheran	5300 Germantown Ave.
First United Church of Christ, Germantown	130 W. Seymour St.
German Church of God (Independent)	Morris & Seymour Sts.
First Wesleyan Methodist (Independent)	Greene & Seymour Sts.
Advocate Methodist	Wayne Ave. & Queen Lane
St. Stephen Methodist	5213 Germantown Ave.
Second Church, Christ Scientist	5443 Greene St.
Germantown Friends Meeting	47 W. Coulter St.
Greene Street Friends Meeting	45 W. School House Lane
Enon Tabernacle Baptist	230 W. Coulter St.
St. John the Baptist Episcopal	Germantown Ave. & Seymour St.
First Presbyterian	35 W. Chelten Ave.

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

In 1858 a group of Episcopalians in Germantown were desirous of establishing a church near their homes. Hearing this, a member of the German Reformed Church who lived in the area, which then comprised fields and farmland, offered the group a building lot. The offer was accepted; the ground is the same on which the present church properties stand.

Funds having been raised, it was decided at a meeting in November, 1858, to organize a Parish and begin to build. The name of Calvary Church, Germantown, was adopted. A stone Gothic church building was constructed at a cost of $6,370 and was consecrated on Saturday, April 30, 1859. The first service was held the following day.

The first Rector took charge in February, 1859. A Sunday School was organized and grew quickly; a new building soon had to be constructed for it.

In 1864 the Church acquired additional ground for a Rectory.

During the Civil War, the sentiments and sympathies of the congregation were divided, to the detriment of Church interest.

Upon resignation of the second Rector in 1865, the Parish was without a Rector for ten months.

In 1891 it was decided to enlarge the old church, but upon inspection the building was declared unsafe because of faulty contruction. A decision was made, therefore, to raze the building to its foundations and build a new church. During construction, services were held in a large hall at the nearby Manheim Club (now Germantown Cricket Club). On Easter Day, April 2, 1893, the balance due for the new building was received in offerings. The building was consecrated by Bishop Whitaker on May 30, 1893. This building is the one presently in use. The Parish House was built soon afterward and opened in February, 1895.

From 1859 to the present, Calvary Church, Germantown, has had nine

Calvary, Germantown

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

Rectors. The third of these, the Reverend James DeWolf Perry, served the Parish from 1866 to 1907, a period of 41 years. During his Rectorship eleven candidates from the congregation were ordained to the priesthood. Among them was his son, the Reverend James DeWolf Perry, Jr., who became Presiding Bishop.

During the Rectorship of the Reverend William J. Dietrich, Jr., D.D., the hundredth anniversary of the founding of the Church was observed at special services on Sunday, October 25, and Sunday November 1, 1959. At the latter service the Bishop of the Diocese, the Rt. Rev. Oliver J. Hart, was present.

George F. Ilsemann, Jr.
Rdctor's Warden

Calvary, Germantown

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

The Church owns a parcel of land (200'x300') on the southwest corner of Pulaski Ave.& Manheim St. in residential Germantown, Phila., Pa. The Church property consists of a large stone Church, stone Parish House, stone and frame Rectory; and a small, one-car, private garage of corrugated iron.

2. Type of church building: Frame ___ Brick ___ Stone X Other ___ (type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

The Church dates from around 1860. Rebuilt in 1894. It consists of one story with a high vaulted interior and a basement. Organ rebuilt in 1950. Building and contents are in excellent condition and well maintained. Maximum seating capacity 500. No improvements needed.

Replacement Value $ 439,104. Amount of insurance carried $395,194. (90% Co-in.)

3. Type of parish hall or house: Attached X Separated ___;

In basement of the church ___; Frame ___ Brick ___

Stone X Other ___ (type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

The Parish House is built of granite walls, slate roof, 3" wood joists with tongue-and-groove pine flooring. Basement and two floors. This building was extensively renovated from 1946 through 1948, and has just recently undergone further renovations and improvements. It houses Sunday School facilities, Office, Kitchen and Meeting Hall with stage. Very good conditions throughout. No improvements needed.

Replacement value $ 200,070. Amount of insurance carried $ 180,063. (90% Co-Ins.)

4. Type of rectory or clergy house: Attached _____ Separated XX ;

Frame ____ Brick ____ Stone XX Other _____
(type)

Describe, giving the number of rooms, the condition of this building, and improvements needed, with estimated cost.

The Rectory is basement and three stories, 17 rooms (including 4 baths). Outer walls are granite, floors joisted, hardwood flooring throughout, except third floor which is pine. Gable and Mansard type roof, complete with dormers, slate shingle roof. The Rectory was completely renovated (inside and out) three years ago. Excellent condition - no improvements needed

Is it used as a clergy residence? Yes If not, what use is made of the building?

Also partly used as Church School Classrooms and for meetings of various kinds.

Replacement value: $64,025.00 Insurance carried: $57,623.00 (90% co-ins.)

5. Describe all other buildings owned or used by the congregation, giving (a) type of construction; (b) number of rooms; (c) condition; (d) improvements needed and estimated cost; (e) replacement value; (f) amount of insurance carried; and (g) present use.

Small corrugated iron detached garage.

Replacement value $410.00. Insurance carried $370.00 (90%)

B. Membership (secure from parish records):

1. Number of church families: Total number 186

   Number of individuals not in families 98

2.

Baptized membership			Communicants			Church School		
1950	1960	Now	1950	1960	Now	1950	1960	Now
1,000	480	527	947	335	371	170	112	149

	5 yrs. ago	4 yrs. ago	3 yrs. ago	2 yrs. ago	Last year
3. Number of baptized members who were removed from the parish list	25	516	49	38	31
Number of baptized members who were added to the parish list	12	13	(net losses in those years) 0	0	54

---

4. Communicants added:					
By confirmation from Episcopal families	7	21	1	6	9
By confirmation from other Churches	0	8	1	8	10
By reception from other Churches	0	1	0	0	1
By baptism and confirmation from no church	0	1	0	0	0
Total	7	31	2	14	20

5. Attendance:

Number of communicants who attended regularly last year	250
Number of communicants who attended occasionally	121
Number who did not attend last year, but lived in the community	42
Number of communicants who did not live in the community, but were on the parish records, not transferred	50

6. How many persons attended the last annual business meeting? 85

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)* LOW	AVERAGE	HIGH
Holy Communion	7:45 a.m. (Every Sunday)	15	23	40 (123, Easter 7:30 a.m.
	11:00 a.m. (1st Sunday)	80	200	250 (307, Easter 11:00 a.m.)
Church School	10:00 A.M.	74	89	104 (not counting Easter)
Morning Prayer	11:00 A.M.	80	175	235

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE* LOW	AVERAGE	HIGH
Holy Communion	-all Saints' Days (7 a.m.) (at 9 a m, if on Saturday)	2	4	12
Holy Communion	Major Saints Days, 10:30 a.m.	15	20	38
Holy Communion	Last Tuesdays, 9:30 a.m.	8	10	15

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

Feast of Lights (Sunday in Epiphany)
Ash Wednesday (Penitential Office; Litany)
Institution of Acolytes
Passion Sunday Cantata
Palm Sunday Chancel Drama
Loyalty Sunday (Every Member Canvass)
Christmastide Festival Service

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

6 Lenten Services (Average Calvary representation: 35 to 50) - 7 Episcopal Churches participating

3-night teaching mission in 1963 at St. Luke's, Germantown (12)

Library, Germantown

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

Church School has been set back from 9:30 A.M. to 10:00 A.M., with pupils encouraged to stay for 11 A.M. Service, from which unconfirmed youth are dismissed before Sermon to take part in Arts and Crafts Program in Parish House. Result: Although there is some attrition between Church School and Church, attendance of children at 11 A.M. Service has clearly increased - and as many as 30 or 40 participate in Arts and Crafts program.

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? Yes
2. Is there a coffee or hospitality hour after any service? 4th Sunday
3. Is baby care provided during any service? During 11 A.M. Service

Calvary, Germantown

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

a. Teachers and staff 23

b. Students 129

Total 152

c. Lowest total classroom attendance during the past year 74

d. Highest total classroom attendance during the past year (except for Christmas and Easter) 104

e. Are absentee cards used? yes

f. How many months of the year is the church school in operation? 9

g. If teachers call on students in case of absence, or for other reasons, please give details. When inviting the parents to attend Parent-Teacher sessions. No organized calling, but some teachers so call in case of absence and illness or when inviting parents to special functions as Parent-Teacher sessions.

2. Worship schedule

CLASS OR DEPARTMENT	DAY	HOUR	DURATION	LEADER
All school grades are expected to attend the 11:00 A.M. Worship Service in the Church, following thier Church School sessions. The unconfirmed youth (grades one to seven) are dismissed during the Hymn before the Sermon and attend a supervised Arts and Crafts Program.				

Calvary, Germantown

3. Instruction schedule

CLASS	REGISTRATION	AGE	SEX	DAY	HOUR	DURATION	COURSE MATERIAL
Nursery	24	2 F-1 3 M-3 F-3	Sunday		10:00 - 10:45 A.M.		
		4 M-6 F-4					
		5 M-3 F-3					
		6 M-1					
1st Grade	8	6 M-6 F-2	Sunday	"	"		"God is With Us"
2nd Grade	6	7 M-3 F-3	"	"	"		"God's World and Mine"
3rd Grade	7	8 M-2 F-6	"	"	"		"Many Messengers"
4th Grade	4	9 M-1 F-3	"	"	"		"Right or Wrong?"
		M-1					
5th Grade	5	10 F-3	"	"	"		"Discovering the Holy Fellowship"
6th Grade	3	11 M-1 F-2	"	"	"		"Sons and Heirs"
7th Grade	11	12 M-6 F-5	"	"	"		"Why Should I?"
8th Grade	6	13 M-4 F-2	"	"	"		"Strength to Grow"
9th Grade	10	14 M-6 F-4	"	"	"		"Challenge, Trust and Faith"
10th Grade	4	15 M-1 F-3	"	"	"		"Belief and Behavior"

Calvary, Germantown

3. Instruction schedule

CLASS	REGISTRATION	AGE	SEX	DAY	HOUR	DURATION	COURSE MATERIAL
11th Grade	11	16 M-6 F-5		Sunday	10:00	- 10:45 A.M.	"It's Your Choice"
12th Grade	11	17 M-7 F-4		"	"	"	Discussion Group
Graduates'	7	M-4 F-3		"	"	"	
Adults'	12	M-2 F-10		"	"	"	"Saints on Main St."

Calvary, Germantown

4. List the teaching aids used, including audio-visual material.

Church's Teaching Series Teachers' Manual and Student books; film-strips; records; motion picture films; non-projected visual aids (maps, posters, flannel-graphs; diaramas, etc.)

5. Describe the program for pre-school children.

A Worship Service at their own Altar. Lesson in story form accompanied by a concordant activity sheet. Take-home Nursery cards, from "The Church's Teaching Series".

6. Data on the teaching staff

a. How are teachers recruited? By the Rector's request

b. Describe the way in which teachers are trained, giving the number of sessions, the leaders, etc.

No formal program at this time, but such a program is contemplated in the immediate future. Total group training and discussion takes place at regular monthly meetings, under direction of Rector and Superintendent

c. How are teachers assisted in the performance of their duties?

Individual help from the Rector. A monthly meeting for discussion and planning is noted also, under "b" above.

d. Summary of teachers' backgrounds

AGE	Number
19 years or less	
20 to 29	3
30 to 39	9
40 to 49	5
50 years or more	5
Male	
Female	

EDUCATION	Number
Grade school	
Junior high	4
Senior high	12
1 to 3 years College	2
College grad.	1
Graduate study	3

K-12

YEARS TEACHING	Number
one	8
two	3
three	2
four	1
five	
6 to 10	3
11 to 20	1
20 and over	4

Calvary, Germantown

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants.

Parish Life Conference	7
Youth Summer Conference	26
Conference for College Students	5
Teacher Consultation Training	10

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

Although, as noted above, the Rector and several teachers have participated in training sessions held outside the parish, and members have attended conferences, no such programs have been held within our own parish.

G. How can the Christian education program of this congregation be strengthened?

Continue Adult Education Program
Institute teacher-training program
Larger attendance of teachers at Workshops

Calvary, Germantown

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 305

2. Give the number of organizations for adult women. 6

3. Give the total active membership of all these organizations. 118

B. For Men

1. Give the total number of adult men in the congregation. 157

2. Give the number of organizations for adult men. 3

3. Give the total membership of all these organizations. 52

C. For Men and Women

1. Give the number of organizations for men and women. 3

2. Give the total active membership of all these organizations. 51

D. For Girls in:	grade school	junior high	high school
1. Total number of girls	23	9	11
2. Number of organizations	1	2	2
3. Total active membership	13	5	2

E. For Boys in:	grade school	junior high	high school	*Gr.
1. Total number of boys	18	13	13	9
2. Number of organizations	1	2	2	2
3. Total active membership	5	5	10	4

F. For Youth in:	grade school	junior high	high school	
1. Number of organizations	0	1	1	1
2. Total active membership	0	8	26	7

* Graduates

N.B. Please make a separate report for each individual organization, using the format on the following pages.

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Altar Guild of Calvary Church, Germantown

Total active members 15 Average attendance at meetings 12

No stated time for meetings, although at least one has been held each year
Number of meetings each month _____ Day and time of meetings _____

B. Why does this organization exist?

To assist the Rector in the Services of Worship; to arrange the Altars for Holy Communion and other Services; to care for the Altar linens; to decorate the Altars and Chancel for Easter, Christmas, and Thanksgiving and other special occasions.

C. From what group in the congregation are the members drawn?

Women from several groups

D. Describe the worship and the educational program.

The women participate in the regular worship of the Parish, and occasionally have a program of specific educational interest (such as flower arranging, etc.)

E. Describe the other activities of the organization.

To take part in the Annual Parish Bazaar

F. What are the major opportunities and problems of this organization?

To encourage the formation of a Junior Altar Guild as noted below, and to provide a continuing force of concerned women. No overwhelming problems at this time.

G. What can be done for greater effectiveness?

To be able to interest more people in the work; to form a Junior Altar Guild to help the older members.

Signed by: Lucy A. Baxter Title: Directress

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name The Women of Calvary (Daytime Group)

Total active members 30 Average attendance at meetings 20

Number of meetings each month 2 Day and time of meetings Tuesdays Alternate 9:30 A.M. (every Tuesday in Lent)

B. Why does this organization exist?

For Worship, Service, Fellowship, Study, and gifts for the Church's mission in the Diocese and world.

C. From what group in the congregation are the members drawn?

The women who are available in the daytime

D. Describe the worship and the educational program.

Holy Communion, Prayer Group, Lenten Mission Study, and also interesting Missionary Speakers, and occasional films and slides

E. Describe the other activities of the organization.

The group makes cancer dressings, and does sewing for hospitals

F. What are the major opportunities and problems of this organization?

To grow in grace and service

Problem - interest younger women

G. What can be done for greater effectiveness?

Signed by: Evelyn V. McCandless Title: President

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Evening Group of the Women of Calvary Church, Germantown

Total active members 35 Average attendance at meetings 23-25

Number of meetings each month 2 Day and time of meetings 1st and 3rd Tuesday evenings

B. Why does this organization exist? 1. To promote the work of the Church. 2. To help in missionary work within the Church. 3. To support other missionary and charitable projects. 4. To interest women without church affiliation in our church. 5. To learn more about other people's problems and how the church is meeting them. 6. For enjoyment and friendship of members.

C. From what group in the congregation are the members drawn? Any lady of the congregation may join. A majority of present members go out to work in the daytime.

D. Describe the worship and the educational program. A short devotional service precedes each meeting. We have two Corporate Communion Services a year. In Lent one meeting is entirely devotional. Four meetings a year are of an educational nature. Current program: Study and Speaker on U.T.O., problems of the urban church, and work in India, and a film on Nepal.

E. Describe the other activities of the organization. We are hostesses at coffee hours and the Every Member Canvass workers' luncheon; sponsor a booth at Christmas Bazaar; give awards to choir girls; award partial scholarships to summer youth conferences at "Denbigh"; contribute money for needy church members, institutions, missions, etc. We are always available for parish chores.

F. What are the major opportunities and problems of this organization?

Problem: To find enough time to meet all the demands placed upon us.

G. What can be done for greater effectiveness? More people could be given personal responsibility for specific jobs. Occasional meetings could be held with other church groups to share common problems and experiences.

Signed by: Ruth W. Batchelder Title: President

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Mothers Group of Calvary Church

Total active members 25 Average attendance at meetings _____

Number of meetings each month _____ Day and time of meetings _____
Held as necessary for planning special functions - at the convenience of the group

B. Why does this organization exist?

To supervise the Nursery during the 11 A.M. Sunday Service; to prepare Church suppers; to prepare occasional breakfasts; and to perform such service as cleaning the kitchen.

C. From what group in the congregation are the members drawn? _____

Mothers of Church School pupils and other groups

D. Describe the worship and the educational program.

The occasional meetings are opened and closed with prayer, but the primary worship and education of this group lies in other areas of the parish's life

E. Describe the other activities of the organization.

Individual members are engaged in such other activities as arranging Easter and Christmas flowers, and serving as Aides to greet arriving worshippers, Church School teachers, and choir mothers.

F. What are the major opportunities and problems of this organization?

One problem is getting more mothers interested in helping

G. What can be done for greater effectiveness? _____

Signed by: Eleanor W. Kolb Title: Representative to Parish Council of Mothers Group

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Parish Council

Total active members 22 Average attendance at meetings 12

Number of meetings each month 1 Day and time of meetings 1st Wed., 8:00 p.m.

B. Why does this organization exist?

It is the coordinating body for our parish organizations and the liaison between them and the Rector. It also initiates parish activities requiring cooperation of the several organizations.

C. From what group in the congregation are the members drawn?

Our Parish Council consists of two members from each parish organization

D. Describe the worship and the educational program.

We discuss subjects of broad Christian interest. From January to June, 1963, we studied and discussed "Five Marks of a Healthy Parish" by Bishop Emrich. This year's discussions have dealt with the urban church - - and questions raised by Diocesan Self-Study.

E. Describe the other activities of the organization. During 1963 we sponsored a Christmas Bazaar and Dinner and performances by a Bell Choir and the Quaker City Chorus, the proceeds going toward parish mission quota. We have helped plan and carry out Diocesan Self-Study and Church Census. We had a part in sponsoring resettlement of a Cuban family and assist in the Every Member Canvass

F. What are the major opportunities and problems of this organization?

To serve our community more effectively through visiting and census-taking of Church affiliations and needs of our neighbors.

G. What can be done for greater effectiveness? We should like to interest other members of our parish in attending our meetings; they might have some excellent ideas. If time should permit, we should like to study more books such as Bishop Emrich's.

Signed by: Joseph C. Tudgay Title: Chairman, Parish Council

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Ushers and Aides

Total active members 40 Average attendance at meetings See "E"

Number of meetings each month See "E" Day and time of meetings

B. Why does this organization exist?

The Aides welcome arriving worshippers in the narthex. The Ushers receive the worshippers as they enter the nave and escort them to pews. Ushers also take up and present the offering, assist the congregation and clergy in various ways from time to time, and deliver altar flowers to sick and shut-ins.

C. From what group in the congregation are the members drawn?

The Aides are women volunteers; the Ushers, men and boy volunteers

D. Describe the worship and the educational program.

The program of the parish itself

E. Describe the other activities of the organization.

Amplification of "A" and "B": 1 or 2 ushers serve each Sunday at the 7:45 a.m. Service; 5 ushers and 2 aides at the 11 a.m. Service - - each member being assigned to one or more services a month. Special assignments are made for other services.

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness?

Signed by: John F. Kolb, Jr. Title: Chairman, Ushers Committee

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Junior Youth Fellowship

Total active members 8 Average attendance at meetings 7

Number of meetings each month 3 Day and time of meetings Alternate Mondays (4:00-5:00 p.m.) and at least one social get-together

B. Why does this organization exist?

To provide for youth of Junior-High age a fellowship of fun, discussion and service

C. From what group in the congregation are the members drawn?

Interested youth of Junior-High age (other Junior High youth who are interested will also be welcome in this new parish organization)

D. Describe the worship and the educational program.

Meeting opened and closed with prayer (rotated among the membership). Discussion-centered program, based on the expressed interests and needs of the group.

E. Describe the other activities of the organization.

The Monday meetings are primarily educational - all the members are either in the Choir (the girls) or are Acolytes-in-training (the boys)

F. What are the major opportunities and problems of this organization?

To provide - among all the activities in the lives of these young people - an atmosphere where they can be themselves and prepare for membership in the older Youth Fellowship.

G. What can be done for greater effectiveness?

This group, arising out of the demand of the youth themselves, is the newest organization in the parish (the first official meeting was March 16, 1964). Its effectiveness needs more seasoning and time before any evaluation.

Signed by: John F. Leser Title: Rector and Co-adviser (two others assist)

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Acolytes

Total active members 25 Average attendance at meetings no meetings

Number of meetings each month none Day and time of meetings _____

B. Why does this organization exist?

To serve as Crucifers, and Flag Bearers at the various Services of Worship, under the direction of the Rector.

C. From what group in the congregation are the members drawn? Interested boys who are confirmed (Junior High through young adulthood)

D. Describe the worship and the educational program.

The Acolytes participate in the regular worship and other educational programs of the Parish. The older young men also occasionally serve as Ushers.

E. Describe the other activities of the organization.

Described above

F. What are the major opportunities and problems of this organization?

Most of the opportunities of service are now being realized. The general loyalty and interest of the boys in the performance of their duties keeps problems at a minimum

G. What can be done for greater effectiveness? The intensive training program by the Rector and the close personal contact maintained with all of the Acolytes keeps this group effective.

Signed by: John F. Leser Title: Rector

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Bowling Team

Total active members 7 Average attendance at meetings 5

Number of meetings each month 4 Day and time of meetings Monday 6:45 PM

B. Why does this organization exist?

To participate in the Church Bowling League, which is a fellowship bringing together virtually all of the denominations of the neighborhood for bowling competition

C. From what group in the congregation are the members drawn? Men in the Parish interested in and qualified for this competitive sport

D. Describe the worship and the educational program.

The men participate in the regular worship and educational programs of the Parish

E. Describe the other activities of the organization.

A yearly bowling banquet for Awards, with an inspirational Speaker, and good fellowship

F. What are the major opportunities and problems of this organization?

Described above: Increased fellowship among the Churches

G. What can be done for greater effectiveness?

Practice more frequently!

Signed by: John F. Kolb, Jr. Title: Chairman

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name The Vestry of Calvary Church, Germantown

Total active members 15 Average attendance at meetings 14-15

Number of meetings each month 1 Day and time of meetings 2nd Wed. 8:00 PM

B. Why does this organization exist?

To be the governing board as provided for in the Corporation's charter and by-laws, and to be responsible for the Parish's physical property, investments, finances, etc.

C. From what group in the congregation are the members drawn? Elected by the members of the Corporation from among the communicants. One-third to be elected each year to serve for 3 yrs.,or until successors are elected

D. Describe the worship and the educational program.

All meetings of the Vestry are opened and closed with prayer. An annual dedication of the Vestry takes place at the 11:00 AM service on the first Sunday in February. Occasional visiting speakers and other programs incorporated into the Meeting along with Committee reports, provide a broad program of education.

E. Describe the other activities of the organization.

The Vestry seeks to set an example of support in all activities to which the Church is committed. Its members form the nucleus of the Every Member Canvass and lead in laymen's work generally.

F. What are the major opportunities and problems of this organization?

It has the opportunity to lead the way in widening the Church's influence in the community and in the General Church.

G. What can be done for greater effectiveness? It is felt that the Vestry's activities are sufficiently effective.

Signed by: George F. Ilsemann, Jr. Title: Rector's Warden

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Calvary Youth Fellowship

Total active members 29 Average attendance at meetings 22

Number of meetings each month 4-5 Day and time Sunday, 7:30 PM

B. Why does this organization exist?

To promote fellowship among young people, to provide the time and place for fellowship, and to give youth a chance to express ideas and explore issues in their lives, so that their conclusions can be drawn in the light of the Christian faith.

C. From what group in the congregation are the members drawn? Boys and girls 13 and older. The bulk of the Fellowship is composed of parish youth, but church membership is not a prerequisite and many other area youth belong.

D. Describe the worship and educational program.

Meetings are opened and closed with prayer (rotated among members); Benediction is given by Rector. The Fellowship attends certain Diocesan worship services and has been involved in many other church services. Educational activities include discussions, occasional speakers, viewing films, listening to records of an enlightening nature, etc.

E. Describe the other activities of the organization. Service projects projects for parish and community (serving at dinners, packing toys and food for needy, hosting Coffee Hours, visiting Philadelphia General Hospital, singing at Inglis House, car washes, neighborhood caroling). Other activities include visits to other churches, dances and parties (to which other groups of many denominations are invited), attending youth conferences, hay rides, etc.

F. What are major opportunities and problems? Our spirit is such that more work projects and community service of a challenging nature can be undertaken. We see opportunites to gain more friends, become more familiar with the Church, help prepare for future leadership, and learn to build better relationships with varied types of people. One difficulty is holding the interest of different age groups.

G. What can be done for greater effectiveness? More consistent planning; more personal contacts with youth and ideas of local churches of other denominations; encouragement of our own group to express ideas more freely

Signed by: Eugene A. Rudolph, 3rd Title: President

Calvary, Germantown

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Calvary Choir

Total active members 37 Average attendance at meetings 75%

Number of meetings each month 10 Day and time of meetings Rehearsals - Juniors Wed. 4:00 PM Sun. 9:30 AM Rehearsals - Adults Sun. 9:30 AM

B. Why does this organization exist?

To provide the regular and special choral music for our Services of Worship, and to lead the congregation in such music as is sung by all (hymns, Canticles, etc.)

C. From what group in the congregation are the members drawn? Aside from the octet of paid singers (two in each voice range), the Junior boys and girls and older youth are volunteer members who express an interest, from the congregation and Church School.

D. Describe the worship and the educational program Worship: the Choir participates in the Services of worship for which they provide the music. Education: primarily from the rehearsals - the youth are connected with the educational program of the parish through the Church School

E. Describe the other activities of the organization.

Outside the parish musical activities (primarily for the Juniors) include participation in the Youth World Day of Prayer Service (Interdenominational), a Junior Choir Festival and Missionary Offering Presentation Service (both are Diocesan Services)

F. What are the major opportunities and problems of this organization?

Oppor: To bring to both choir and congregation the best possible sacred music. Problems: To provide music that is both interesting and challenging to singers ranging in ability from novice to expert. Extra singing opportunities, such as sung preludes to the service by the adults, keeps the interest high among those of greater singing ability.

G. What can be done for greater effectiveness? A broader volunteer representation among older youth and adults would be desirable. Most earlier problems have been solved by our gradual reorganization from a men and boys' choir into a mixed adult and junior choir. A corresponding transition in choral repetoire is still in progress, and a significant improvement in performance will come over the next several seasons.

Signed: Christopher McCutcheon Title: Organist and Choir Master

Calvary, Germantown

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

NAME	APPROX. AGE AT START OF MINISTRY HERE	PERIOD OF TENURE	MOVED TO:
The Reverend Lewis G. Morris, D.D.	53	12 yrs.	Retired
The Reverend William J. Dietrich, Jr. D.D.	43	20 yrs.	Died while rector

A. Does the present minister live in the neighborhood? Yes

Does he give full time to this church? Yes If not, what other church(es) does he serve, or what other work does he do?

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? 2
Please give details.

Two members of the parish have studied for the Sacred Ministry and have been ordained in the last 10 years

C. How many licensed lay readers serve the congregation now? 1

Do any lay readers from this congregation serve other congregations? No

If so, which congregations?

Calvary, Germantown

X. FINANCE

A. Income (Last Full Year): (1) Pledges $ 37,257.96 (2) Plate offerings $ 935.18 (3) Parish or mission organizations $ 2,717.13 (4) Endowments $ 15,834.72 (5) Special fund drives $ -- (6) Other (please specify) $ --

B. Disbursements

	1940	1945	1950	1955	1960	Last Full Year
Total current expenses						$ 22,284.27
Diocesan Assessment						888.92
Missionary Disbursements		NOT	AVAILABLE			7,560.00
Special parish expense						9,001.97
Clergy salary or salaries: from congregation a)						6,000.00
b)						
from other sources a)						
b)						

Rental value of the rectory $ 1,800.00

Is the church in debt? No Amount of debt $) Method of repayment --

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? **YES**

If yes, by mail or personal solicitation? **Personal solicitation** Describe the training of the canvassers. **An Instruction Meeting is held for all callers. Further instruction is given by leaflets, announcements in our monthly calendar, and help in any difficult calls.**

8. What other means of fund raising or stewardship education are used?

Appeals in monthly calendar. Calls from the Rector

Quarterly statements are also mailed

9. If this is a mission or aided parish, what is the potential for self-support? **We are entirely self supporting**

10. Additional comments or information on finances:

We have no real financial troubles. The amount pledged annually by some 350 parishioners, plus income from our securities, special events, plate and donations, etc., give us a small balance (in the black) each year.

C. Travel:

1. Does the priest have a car? **Yes**

2. By whom is the car purchased? Priest **XX** Congregation ___ Diocese ___

3. How much is the annual operating expense of the car, omitting depreciation? $**800.00** 4. By whom is the operating expense paid? **Priest**

5. How much does the local congregation pay? **600.00**

6. Average number of miles traveled per month on church business **12,000 per year**

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK LOW	AVERAGE	HIGH
	July Vacation		
1. Family or routine parish	0	18	38
2. Sick or emergency	0	15	51
3. Calls for other purposes	0	6	14

(Including annual Chaplaincy work at Germantown Hospital)

4. Time set aside for pastoral calling:

Afternoons and evenings

5. How do the clergy organize their parish calling? The Rector organizes his calls by the general priority of emergencies, sick calls, counseling visits, and routine parish family visits; a set time of Thursday afternoon for weekly Chaplaincy duty; Teacher training visits; and calls by neighborhood area.

6. How do the clergy organize their calling on the unchurched and newcomers?

Quick follow-up of new visitors to the Church and visiting of families who "send" (but do not bring) their children to Church School.

7. Time spent in pastoral counseling (average hours per week) 5 1/2 hrs.

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization. Annual Every Member Canvass is generally organized by neighborhoods, but there is no year round program of this sort

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

The Women of Calvary (about 20 women) organize calls upon the shut-ins and sick, assigning specific calls in Lent, but encouraging calling throughout the whole year. Annual Every Member Canvass includes a lay visit in every home, by 50 Canvassers.

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. Mostly in the planning stage. Within the past year, a Chairman of Evangelism (working within the Committee on Laymen's Work) has been appointed and is studying various projects of Evangelism(Cuban Sponsorship, neighborhood calling, calls on inactives)

4. How are newcomers integrated into the life of this congregation?

Through general encouragement and use of their resources.

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

A religious survey of the immediate neighborhood by this Church alone (starting with new housing) has been contemplated for a year but not yet undertaken

XII. COMMUNICATIONS

A. What use is made of the press? Notices of special events are sent to local weekly. Christmas and Easter season services are advertised in local weekly and Philadelphia dailies.

B. What use is made of radio and/or television? Occasional unpaid announcements of special events.

C. What use is made of the U.S. Mail? Semi-monthly Calendar, notices of meetings and assignments, etc. Quarterly Financial Statements

D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc. Mailed: Semi-monthly Calendar (mimeographed; 2 to 4 legal size sheets).

Distributed: Weekly leaflet giving order of worship and listing week's events.

E. How many church road signs are there? 2

Calvary, Germantown

XIII. NEIGHBORHOOD OR COMMUNITY

A. Is this congregation community-minded? Yes

B. Describe the clergy participation in community affairs. Our Rector is a member of the Germantown Religious Council, the Fitler Home & School Ass'n, and an interdenominational group of clergy and laity (The Germantown Task Force) working for racial understanding (he led a unit in the Civil Rights March). He is a chaplain to Eastern Pennsylvania Psychiatric Institute and Germantown Hospital.

C. Describe the participation of the congregation in community affairs.

Various parishioners are leaders in Home & School Associations, Boy Scouts, Girl Scouts, United Fund, March of Dimes, etc. Other examples: 2 members read to and chauffeur blind women; 1 tutors a Cuban boy unable to attend school.

D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):

Youth Fellowship is a neighborhood organization. Our Parish resettled a Cuban family. It presents Thanksgiving and Christmas gifts (clothing, food, and funds) to a settlement house and a school in a depressed neighborhood. (Our year round birthday offerings go to this school.) Our Church School youth wheel hospital patients to Holy Communion. Our women's groups make cancer dressings, contribute to needy, etc.

E. List community organizations using the parish hall and its facilities:

None regularly. The Vestry has approved a plan to hold supervised homework sessions in Parish House on weekday afternoons for public school pupils lacking satisfactory study conditions at home. (Sessions began 3/31/64.)

F. Describe the way in which the congregation cooperates with other religious bodies:

It has 5 delegates to Philadelphia Council of Churches; participates in "The Centurions," an inter-church Bible study group; in World Day of Prayer; a Junior Choir Festival, and Civil Rights Prayer Vigil.

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? **Rector is a member of the Diocesan Department of Christian Education, the Diocesan Youth Council, and the Commission on Music; also a Board Member of the Family Counselling Service and a Volunteer Chaplain for Episcopal Community Services.**

B. What offices do the lay people hold in the diocese, missionary district, or National Church? **Rector's Warden is a member of the Finance Committee of the Executive Council and is Treasurer of the Germantown Convocation. Another Vestryman is Area Chairman of Laymen's Work**

C. What diocesan or National Church programs have directly benefited this congregation? **Many Youth have benefitted from Diocesan Youth Services and Summer Youth Conferences; Skill Shops and Training Sessions have benefitted Teachers; Parish Life Conferences have aided about ten of our adults.**

D. Describe the men's participation in diocesan programs: **Three delegates to Annual Diocesan Convention; three delegates to Convocation of Germantown; fourteen men and boys attended Brotherhood of St. Andrew Corporate Communion and Breakfast program**

E. Describe the women's participation in diocesan programs: **Fall and Spring U.T.O. Ingatherings, climaxed by attending Diocesan Ingathering Service; attendance by a few at Diocesan Committees Meetings and Annual Area Work Shops for the Parish Mission Study.**

F. Describe youth participation in diocesan programs: **Two youth from Parish have served on Diocesan Youth Council; ten youth have attended Summer Youth Conferences; about 30 youth attended both the Annual Youth Service (January) and Annual Youth Convention and Fun Day (May).**

G. Does this congregation pay its full Missionary Share or Quota? **Yes**

H. What percent of the congregation's budget does for missionary work? **15%**

XV. STAFF

A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

Rector. Full time $7,000.00 ($6,000.00 in 1963)

Parish Secretary - Full time (Administrative Assissant, Secretary and Clerk-typist) $1,392.00.

Sexton - Full time custodian of Church property $3,504.00

Organist-Choir Director - Part time $2,600.00

Choir singers - seven adults, 2 youth paid - the rest volunteer - Part time - Total $3,118.76

B. Describe the use of volunteer personnel by this congregation.

Vestrymen give free professional services in finance, architecture and property maintenance supervision. Church School officers and teachers are unpaid; as are Choir Mothers. Volunteers prepare and serve Church Suppers, fold and stuff mailings, designed and built Church sign, decorate Church for Christmas , set up and staff yearly Bazaar, provide transportation for special events, etc.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: **Any substantial growth of congregation and program might require an Assistant Rector and part-time assistance to the parish secretary and sexton.**

2. Buildings: **No easy solution presents itself to certain inadequacies of the Parish House, which is large, substantial, and well maintained, but impractically designed.**

3. Equipment: _____

B. What are the major opportunities that face this congregation?

Churching newcomers and transients in neighborhodd; establishing lay evangelism on an organized basis; becoming to an even greater degree a spiritual center for the community.

C. What are the major problems that face this congregation?

Although the few Negroes who occasionally worship with us are made welcome, the prospect of real integration (which the Rector believes inevitable) and the adjustments it will entail raise fears among some valued and conscientious communicants.

D. What program needs seem evident on the basis of this Study?

Teacher Training program; training for Lay Evangelism and for facing social change; continuing orientation sessions for parents of children in the Church School

E. What would be the approximate capital cost to meet these needs?

None (on immediate construction needs)

Calvary, Germantown

F. What would be the annual operating budget to maintain the program?

Difficult to estimate (no immediate personnel additions needed)

G. What steps are now being taken locally to meet these needs and opportunities?

Some training programs (Teacher Training, Parent Orientation) already in progress

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

Various Diocesan educational programs meet specific needs

I. Further data or comment on the general needs and problems of this congregation:

The data in this report were furnished by the following committee:

NAME	OCCUPATION	NUMBER OF YEARS IN PARISH
The Rev. John F. Leser	Rector	3 1/2 years
Mrs. E. Atlee Haines	Parish Secretary	35 "
Mrs. Gilbert R. Gardsy	Housewife	5 "
Mr. J. Crosier Schaefer	Director of Publications	18 "
Mrs. W. W. McCandless	Housewife	36 "
Mr. John F. Kolb, Jr.	Production Mgr.	40 "
Mrs. Ralph T. Batchelder	Housewife	12 "
Mr. Joseph C. Tudgay	Trucking Foreman	13 "
Mrs. Samuel N. Baxter	Housewife	34 "
Mr. George F. Ilsemann, Jr.	Accountant (Ret.)	22 "
Mr. Eugene A. Rudolph, 3rd	Clerk	20 "

Date completed: March 31, 1964

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Calvary, Germantown

7. What problems does the church school have? Not enough time for instruction and lessons. The quarters for some Classes are not enclosed or separated as they should be for desired privacy.

B. Vacation Church School

1. When is it held? None
2. For how long each day? _____
3. What type of courses are taught? _____
4. How many children attend, usually? _____
5. How many of these children are regular pupils of this congregation's church school? _____
6. How many teachers are there? _____

C. Released Time Program

1. When are classes held? None
2. What type of courses are taught? _____
3. How many of this congregation's children attend? _____
4. What is the relationship of the teachers to this congregation?
5. What is the relationship of the Released Time classes to the Christian education program of this congregation?

D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

Calvary, Germantown

E. Confirmation Instruction

1. Children

a. What is the usual age of confirmation? 11 (or 6th Grade minimum) b. How many instruction sessions are held? 12 c. How long is each session? 1¼ hrs. d. Who is the instructor? Rector e. What material is used? Chad Walsh's "Knock and Enter", Bible, Hymnal, Prayer Book and "More than Words"

f. What is the relationship of the confirmation class material to the regular church school curriculum? Deeper explanations are given of the order of worship. The approach to and use of "Knock and Enter" follow the creative discussion method already practised in Church School.

2. Adults

a. How many sessions are held? 11 b. How long is each session? 1½ hrs. c. Who is the instructor? Rector d. What material is used? "Religion of the Prayer Book" Pell and Dawley also, "Journey in Faith" - Wolf and Wolf

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

NAME OF GROUP	NUMBER OF MEMBERS	NUMBER OF MEETINGS	LENGTH OF MEETINGS	INSTRUCTOR
Graduate (Post High-School)	7	weekly	45 min.	Rector
Adult	12	"	45 min.	Supt.
Inquirers' Class	19	12	1½ hrs.	Rector

REPORTED MEMBERSHIP FROM MAPS

JWT:sc
PH-9
P.6

There were 375 persons located on the membership map submitted by this congregation. There were 333, or 88.9%, in 39 census tracts in Philadelphia, 37, or 9.7%, living in 19 census tracts in Montgomery County, three, or 0.9%, in three of Delaware County's census tracts, and two, or 0.5%, in one Chester County census tract. The largest group was the 124 persons, or 33.1%, living in the immediate vicinity of the church facilities. The bulk of the congregation lives around the church buildings and to the north of them. Very few live in Census Tracts south of the church location.

On the following page will be found a print-out of the membership distribution, and these figures should be examined with a census tract map at hand.

MEMBERSHIP DISTRIBUTION TABLE

PARISH PHILADELPHIA CALVARY

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
C 1	2	5
D 36	1	3
D 74	1	3
D 99A	1	3
M 22A	1	3
M 22B	2	5
M 24A	1	3
M 26A	4	11
M 44	2	5
M 45	2	5
M 46	1	3
M 48	1	3
M 55	1	3
M 36	2	5
M 3B	1	3
M 4	2	5
M 10A	2	5
M 12B	5	13
M 14B	2	5
M 56	2	5
M 58A	2	5
M 103	2	5
M 104	2	5
21A	5	13
21F	2	5
22B	1	3
22C	1	3
22D	2	5
22E	1	3
22F	1	3
22G	2	5
22H	2	5
22I	1	3
22J	1	3
22K	4	11
22M	1	3
22N	5	13
22P	9	24
23E	1	3
33B	1	3
38C	2	5
38F	2	5
41A	2	5
42B	1	3
42D	1	3
42G	2	5
43B	2	5
43F	6	16
49A	2	5
50F	6	16
50G	1	3
50J	3	8
50K	7	19
50M	1	3
51C	1	3

MEMBERSHIP DISTRIBUTION TABLE

PARISH

	CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
	59 A	51	136
X	59 B	124	331
	59 C	57	152
	59 D	11	29
	59 I	5	13
	59 J	4	11
	59 L	2	5
		375	1000

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REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

This portion of the Study concerns itself with figures taken from the Journals of the Diocese of Pennsylvania. Statistics were gathered for every fifth year from 1940 through 1960 and for the next three years thereafter. Details of these vital statistics will be seen on the special chart that follows this discussion.

It will be noted that the baptized membership of this congregation declined steadily from 1940 to 1962. At that time there was an upturn, and parish leaders may wish to add more recent figures to see whether this trend has continued. From 1950 to 1960 the decrease was -52.0%.

The communicant strength of the congregation rose and fell between 1940 and 1955. During the next five years it declined rapidly. From 1950 to 1960, the overall decline was -62.2%. Since 1961 the communicant strength has remained practically stationary.

The church school enrollment has varied through the years reaching a low point in 1960 and a high point in 1963. In this latter year the enrollment was four more than it had been in 1940.

From 1961 through 1963, inclusive, there were 39 persons baptized and 36 persons confirmed at Calvary Church. These figures represent 3.9% and 3.6% respectively of the communicant strength. Comparable figures are 3.9% and 4.1% for the diocese and 5.5% and 5.8% for the Episcopal Church nationally.

From 1961 through 1963 the total reported expenditures of Calvary Parish amounted to $178,485.00. Of this amount, $30,009.00, or 16.8%, was spent for work outside of the local congregation. This figure is somewhat higher than the diocesan ratio of 14.9%.

The parish is commended for this higher percent, and encouraged to work toward the General Convention goal of spending as much on others as is spent locally.

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Expenditures per communicant during this three-year period amounted to $177.42 for the parish and $73.71 for the diocese. This heavy parish figure reflects the $38,004.00 for special parish expenditures recorded in 1962. This figure is approximately $30,00.00 larger than for either 1961 or 1963. It is, however, not nearly as large as the special parish expenditures in the recorded years from 1945 to 1960. Details of these expenditures will be seen on the chart that follows.

Extra-parochial expenditures per communicant during this three-year period were $29.83 for the parish and $10.45 for the diocese.

VITAL STATISTICS

PARISH CALVARY TOWN GERMANTOWN

COUNTY PHILADELPHIA DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	1,053	1,042	1,000	* 917	480	475	466	512
Communicants	903	953	947	917	358	335	335	336
Church School	175	171	170	129	112	123	147	179
Baptisms	6	21	17	17	10	11	8	20
Percentage of Communicants	0.7	2.2	1.8	1.8	2.8	3.3	2.4	6.0
Confirmations	40	25	19	3	36	2	14	20
Percentage of Communicants	4.4	2.6	2.0	0.3	10.1	0.6	4.2	6.0
Parochial Expenditures 1	15,425	18,841	25,404	26,852	29,663	33,036	31.945	29.616
Special Par. Expenditures 2	2,058	141,072	47,416	83,512	77,523	7,689	38.004	8186
Extra-parochial Expenditures 3	4,292	5,365	7,763	10,103	9,817	10,833	10.094	9082
Total Reported Expenditures	21,775	165,278	80,583	120,467	117,003	51,558	80,043	46,884
Expenditures per Communicant	24.11	173.43	85.09	131.37	326.82	153.90	238.93	139.54
Extra-parochial Expenditures per Communicant	4.75	5.63	8.20	11.02	27.42	32.34	30.13	27.03

* GDRFS ESTIMATE NR

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1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.

2 Special parish purposes, including capital expenditures.

3 Includes Church's Program, special outside.

DATA ON THE CONGREGATION

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There were 569 persons reported on in the Episcopal Census sumbitted by this parish. This number is larger than the mapped membership of 375, the baptized membership of 512 in the Journal, or the 527 baptized members reported in the Self-Study. This larger figure, however, is not out of line for the Episcopal Census was to include all those people that look to Calvary Church for spiritual guidance. It is expected that the number would be larger than the baptized membership of the congregation.

Of these 569 respondents, 246, or 43.%, were male, and 323, or 57%, were female. Children under 15 years of age comprised only 17.1% of the total, adults 20 years of age and over made up 76%, while adults 65 years of age and above represented 21.2%.

The median age of this congregation is computed at 49.2 years.

When considered in 10-year age groups, the largest portion of the congregation is adults in their 50's followed by adults in their 70's. The following chart gives the 10-year age groupings and their percentage relationship.

AGE GROUPS	NUMBER OF RESPONDENTS	PERCENTAGE OF RESPONDENTS
Children under 10	63	11.0
Older children and teens	79	13.0
Adults in their 20's	54	9.5
" " " 30's	32	5.7
" " " 40's	69	12.1
" " " 50's	109	19.2
" " " 60's	63	14.6
" 70 plus	85	14.9
Totals:	569	100.0

The categories in this portion of the Study will be found in chart and graph form following this discussion.

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P '10

There were 552 occupations reported on, and of this number, 220 persons, or 39.9%, were classified as being gainfully employed. The largest number was clerical workers, followed by professional people, and then craftsmen. Housewives and then students were the most numerous in the non-gainfully employed classifications. It is significant to note that there were 56 retired persons in the congregation and only 34 pre-students.

Of 572 respondents, six reported that they had not been baptized and 187 said they were not confirmed.

When length of membership in this congregation was reported some 35% of 374 respondents said they had been members of Calvary Church more than 25 years.

The educational level of adults 25 years of age and over was requested and there were 392 respondents. Almost 20% of this group were college graduates and another 18% had attended college. A little over 40% were high school graduates and 15% had attended high school.

Approximately 20% of this congregation was born outside of the State of Pennsylvania, including 29 persons born outside of the United States.

Non-members of the Episcopal Church living in parish homes were asked to give their religious background. Almost one-third of them were Roman Catholics and slightly over 25% were Methodists. Present members of the Episcopal Church who had a former religious affiliation were asked to list it and there were only 28 who did so. The largest number was those who had been Lutherans followed by Methodists and Roman Catholics.

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A total of 361 respondents gave information concerning their nationality background. Approximately 68% were Anglo-Saxons, 23% were Northern Europeans, almost 9% were Southern Europeans, and approximately 1% were Russian or Slavic. There were no Negroes or Spanish-Americans reported on.

Information from 247 families or individuals on the distance they lived from the church was received, and almost three-quarters lived within one mile of the church. An additional 12% lived four miles or more away and the rest were in between. Details may be seen on the charts that follow.

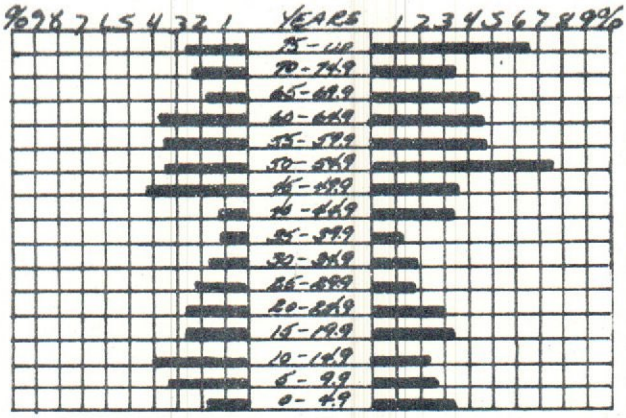
There were 237 families who gave the travel time they needed to reach the church and these figures showed that 29% needed less than 10 minutes, 44% required from 10 to 20 minutes, and 17% reported they needed 30 minutes or more to reach the church.

Of 215 respondents, slightly over 25% reported that they were living in residences that they did not own. There were 245 types of dwellings reported on and 65% of these were single-family units. The next largest group was 66 apartment dwellers, constituting 27% of the total.

The age of 198 residences was given and approximately 10% had been erected since 1950, an additional 34% were built between 1920 and 1950, and 18% were built before 1900.

THE PROFILE OF P-9 CALVARY
CITY & COUNTY GERMANTOWN, PHILADELPHIA
DIOCESE PENNSYLVANIA

AGE AND SEX CLASSIFICATION TOTAL NUMBER REPORTING 603



MALE			FEMALE	
NUMBER	PERCENT	AGE GROUP IN YEARS	PERCENT	NUMBER
15	2.6	75 - up	6.7	38
13	2.3	70 - 74.9	3.3	19
11	1.9	65 - 69.9	4.4	25
21	3.7	60 - 64.9	4.6	26
19	3.3	55 - 59.9	4.8	27
20	3.5	50 - 54.9	7.6	43
24	4.2	45 - 49.9	3.5	20
7	1.2	40 - 44.9	3.2	18
6	1.1	35 - 39.9	1.1	6
9	1.6	30 - 34.9	1.9	11
12	2.1	25 - 29.9	1.8	10
15	2.6	20 - 24.9	3.0	17
21	3.7	15 - 19.9	3.2	18
23	4.0	10 - 14.9	2.1	12
19	3.3	5 - 9.9	2.5	14
11	1.9	0 - 4.9	3.3	19
246	43.0	TOTALS	57.0	323

AGE GROUPS TOTAL NO. REP. 569

No.	%		10 20 30 40 50 60 70 80 90 100
98	17.1	14 - UNDER	
432	76.0	20 - OVER	
121	21.2	65 - OVER	

BAPTIZED TOTAL NO. REP. 572

No.	%		10 20 30 40 50 60 70 80 90 100
566	98.9	YES	
6	1.1	NO	

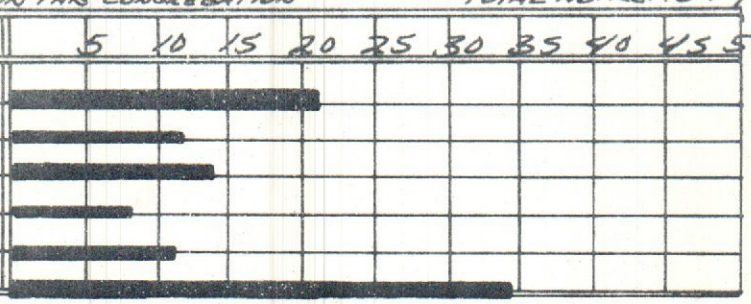
CONFIRMED TOTAL NO. REP. 572

No.	%		10 20 30 40 50 60 70 80 90 100
385	67.3	YES	
187	32.7	NO	

CHURCH NAME AND REF. NO. P-9 CALVARY, GERMANTOWN

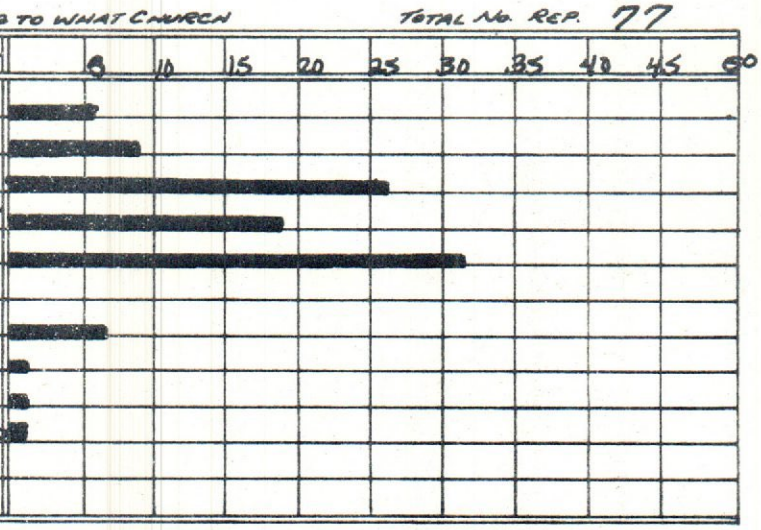
LENGTH OF MEMBERSHIP IN THIS CONGREGATION — TOTAL NO. REP. 374

No.	%	YEARS
79	21.1	0 - 4.9
43	11.5	5 - 9.9
51	13.6	10 - 14.9
29	7.8	15 - 19.9
42	11.3	20 - 24.9
130	34.7	25 - OVER



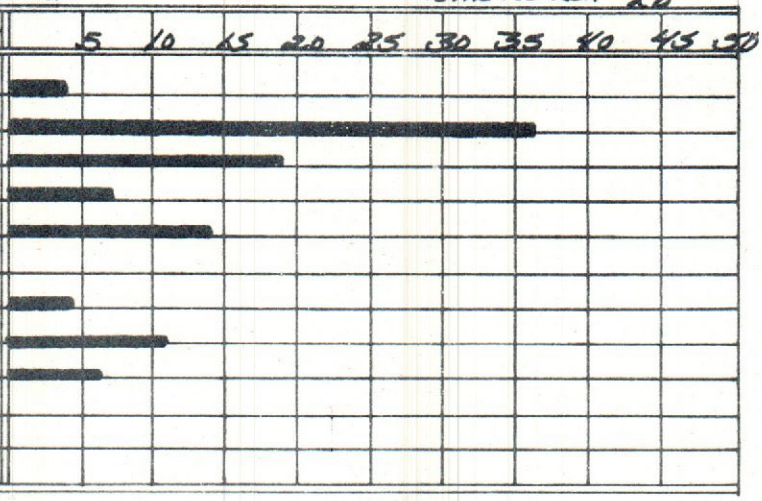
NON-EPISCOPALIAN: BELONG TO WHAT CHURCH — TOTAL NO. REP. 77

No.	%	DENOMINATION
4	5.2	BAPTIST
6	7.8	LUTHERAN
20	26.0	METHODIST
14	18.2	PRESBYTERIAN
25	32.4	ROMAN CATH.
		HEBREW
5	6.5	UNITED
1	1.3	ORTHODOX
1	1.3	REF. EPIS.
1	1.3	REFORMED



CHURCH FORMERLY BELONGED TO: — TOTAL NO. REP. 28

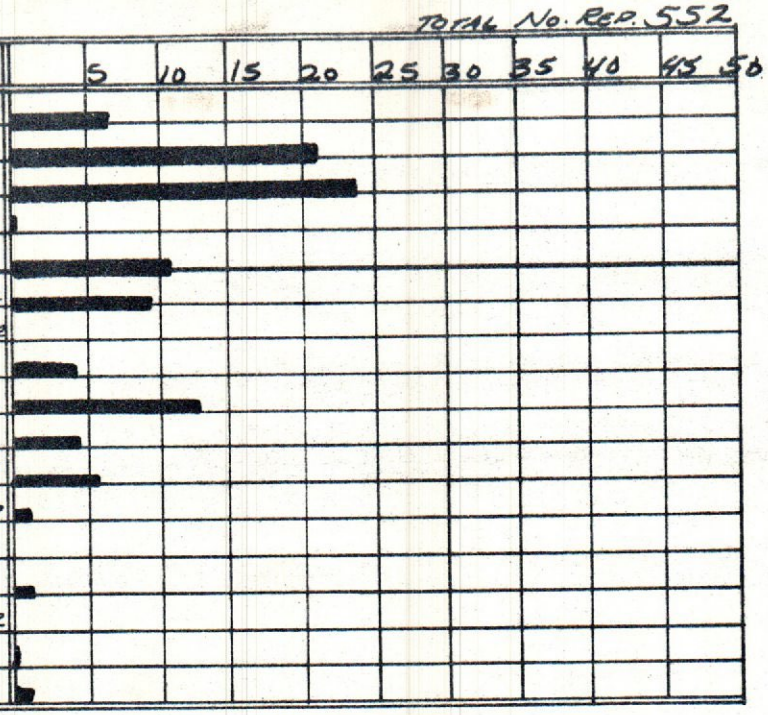
No.	%	DENOMINATION
1	3.6	BAPTIST
10	35.7	LUTHERAN
5	17.9	METHODIST
2	7.1	PRESBYTERIAN
4	14.3	ROMAN CATH.
		HEBREW
1	3.6	REFORMED
3	10.7	REF. EPIS.
2	7.1	UNITED



CHURCH NAME AND REF. NO. P-9 CALVARY, GERMANTOWN

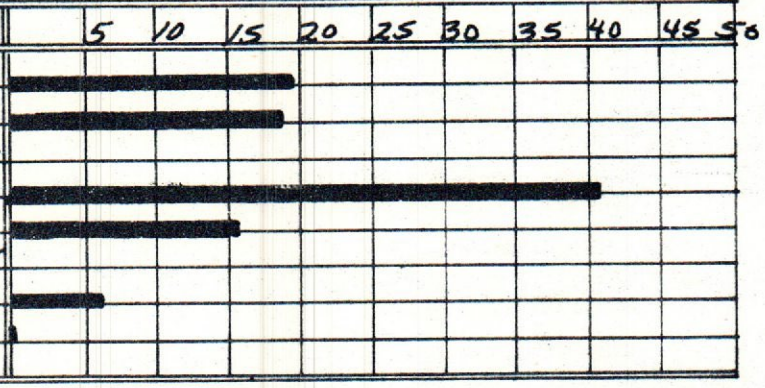
OCCUPATION — TOTAL NO. REP. 552

NO.	%	CLASS
34	6.2	PRE-STUDENT
112	20.3	STUDENTS
127	23.0	HOUSEWIVES
3	0.5	UNEMPLOYED
56	10.1	RETIRED
54	9.8	PROFESSIONAL
		FARM MANAGER
18	3.3	MANAGERS
69	12.5	CLERICAL
25	4.5	SALES
28	5.1	CRAFTSMEN
9	1.6	SEMI-SKILLED
		DOMESTIC
8	1.5	SERVICE
		FARM LABOR
3	0.5	LABORERS
6	1.1	MILITARY



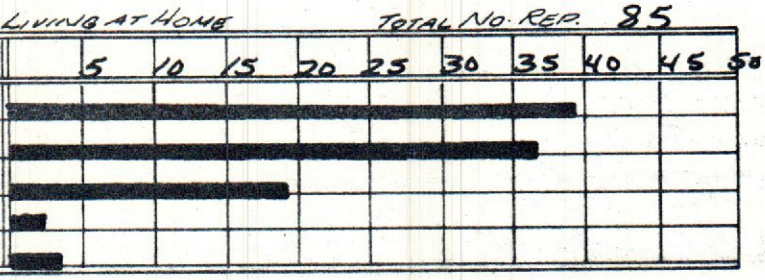
EDUCATION — TOTAL NO. REP. 392

NO.	%	COLLEGE
76	19.4	4 OR MORE
72	18.4	1-3
		HIGH SCHOOL
159	40.6	4
60	15.3	1-3
		ELEMENTARY
24	6.1	5-8
1	0.2	1-4
		NONE



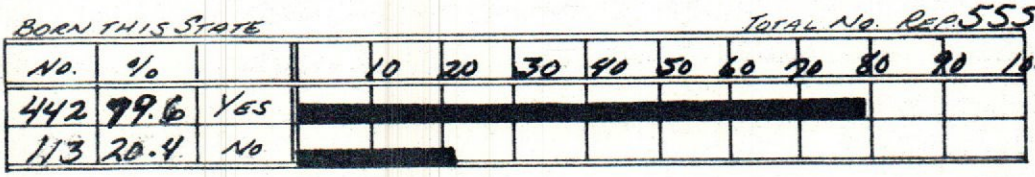
FAMILIES WITH CHILDREN LIVING AT HOME — TOTAL NO. REP. 85

NO.	%	CHILDREN
33	38.8	ONE
31	36.5	TWO
16	18.8	THREE
2	2.4	FOUR
3	3.5	MORE



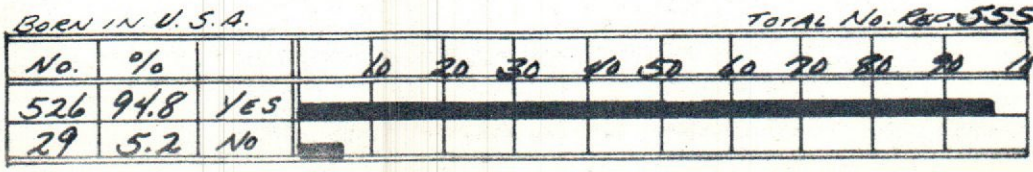
BORN THIS STATE — TOTAL NO. REP. 555

NO.	%	
442	79.6	YES
113	20.4	NO



BORN IN U.S.A. — TOTAL NO. REP. 555

NO.	%	
526	94.8	YES
29	5.2	NO



CHURCH NAME & REF. NO. P-9 CALVARY, GERMANTOWN

TOTAL NO. REP. 247

DISTANCE FROM CHURCH

No.	%	MILES
180	72.9	1 OR LESS
13	5.3	1 - 1.9
17	6.9	2 - 2.9
7	2.8	3 - 3.9
30	12.1	4 OR MORE

TOTAL NO. REP. 237

TIME FROM CHURCH

No.	%	MINUTES
69	29.1	10 OR LESS
105	44.3	10 - 19
23	9.7	20 - 29
40	16.9	30 OR MORE

TOTAL NO. REP. 215

HOME OWNERS

No.	%	
158	73.5	YES
37	26.5	NO

TOTAL NO. REP. 198

RESIDENCE BUILT

NO.	%	YEAR
5	2.5	1960 - PRESENT
15	7.6	1950 - 1959
10	5.0	1940 - 1949
15	7.6	1930 - 1939
43	21.7	1920 - 1929
75	37.9	1900 - 1919
35	17.7	1899 & BEFORE

TOTAL NO. REP. 245

TYPE OF DWELLING

No.	%	CLASS
160	65.3	SINGLE
15	6.1	DUPLEX
66	27.0	APT. HOUSE
		HOTEL
		ROOM. HOUSE
4	1.6	INSTITUTION
		TRAILER

DISCUSSION AND RECOMMENDATIONS

CALVARY CHURCH, Gremantown, Philadelphia, Pennsylvania

JWT:st
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Although the congregation of Calvary Church is considerably smaller than it was in the 1940's, indications are that under the present leadership the parish is starting to grow once again. As the materials for this Survey were analyzed it became apparent that much thought and concern is going into the present program, and that a "well done" is in order for the emphasis and program that is currently operating. There is still room for expansion and development, but the general tenor and direction of parish life appears to be going well. The Parish Council appears to be working effectively, and the General Division of Research and Field Study hopes that the good beginning and ideas that are coming out of this group's thinking will continue.

The following discussion and recommendations are made in the spirit of strengthening that which is already taking place.

The committee that prepared the excellently done Church Self-Study Form lists the opportunities of the congregation as: reaching people in the neighborhood, developing lay evangelism on an organized basis, and becoming a spiritual center for the community. Problems facing the congregation center around the concerns of the congregation over social changes connected with integration. The need for more teacher-training, improvement of evangelism, and developing parental interest in the church school are program needs. The General Division of Research and Field Study concurs with this complete analysis.

An examination of the statistics presented in the section entitled The Church Neighborhood will show that the community around Calvary Church has a significant number of non-white residents. There should be developed within the parish a higher degree of communication and an educational emphasis aimed at leading hesitant parishioners into an understanding of the catholicity of the Church and of the opportunity to minister to people of varying backgrounds.

Many Episcopal congregations have found that when small groups of parishioners have an opportunity to sit down and objectively meet people of other races, fears frequently subside. People are people and this comes through in face to face confrontation.

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P.2

Since 21.2% of this congregation is 65 years of age and over and only 17.1% is under 15 years of age, consideration should be given to reaching as many young families as possible. The existing congregation will continue to function for several years no doubt, but the attrition of time will take its toll, and young people must be found to replace those who can no longer assume leadership and participant roles.

It is interesting tc note that the attendance at the late service of Sunday morning increases when the scheduled service is a celebration of the Holy Communion. The General Division of Research and Field Study poses the question whether a larger overall attendance would be the rule if the Holy Communion service were celebrated more frequently than at present.

Of special note and commendation is the after-school homework program that was recently started. Parish leaders might like to analyze the good and bad points of this program and submit a report to the General Division of Research and Field Study at the end of this school term. Such a report would enable the General Division of Research and Field Study to consider the feasibility of recommending similar programs to other Episcopal congregations facing comparable community situations. In this way Calvary Church could be of assistance to other churches across the country.

Also to be commended is the fairly high level of pledged income from the congregation. Figures submitted in the Study indicate that the pledges per communicant amount to just over $100.00 and expenses per communicant are $177.00. The parish leaders might wish to analyze what percent of the pledged income comes from what percent of the communicants.

Is 50% or more of the total pledged amount coming from a small percentage of the congregation? Should the base of pledgers be broadened?

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P.2 3

The adult education program appears to be good but minimal. The need to expand this has been recognized in the Church Self-Study Form, and it is recommended that sources either in the diocese or in the National Church be asked for guidance. The development of techniques in group dynamics have been significant in recent years, and perhaps some of these might be used in a program at Calvary Church.

There are other aspects of parish interest and concern that are going well and need no comment in this discussion.

Calvary Church has before it many opportunities to fulfill its primary purpose and reason for existence. The present direction of activities is good and they need to be intensified. The future of this congregation can be a good one, but it will be commensurate with the participation of the members of the parish.